## State Ethnic Advisory Councils

Lead - Elizabeth Balcazar

## Goal 1- Joint Ethnic Advisory Council Retreat

Facilitate a retreat for the State Ethnic Advisory Councils to introduce the newly structured Office of Ethnic Affairs vision, the new executive order and bylaws, and to discuss the deliverables of the council's participation with the strategic plan.

Goal	Provide training and resources that will allow council members to be effective representatives of their ethnic communities.
Action Steps	<ol> <li>Develop draft agenda.</li> <li>Coordinate a retreat for the Joint Ethnic Advisory Councils.</li> <li>Develop a handbook that includes the roles and responsibilities, executive order and bylaws, strategic plan.</li> </ol>
Deliverable	To have an 80% attendance of the State Ethnic Advisory Council members.

## Goal 2– Ethnic Advisory Councils of distribution of Literacy Backpacks

"Read With a Child" was the Early Literacy Initiative of the Commission on Literacy. Date-based research indicated the foundation for reading must be laid in the early years (0 – 3 years old). The single most important activity for building the knowledge required for eventual success in reading is reading aloud to children. The literacy backpacks are made available to support parents/guardians/adults in their role as their child's first teacher.

Goal	Organize and facilitate training of community-based organizations for the distribution of literacy backpacks for the ethnic community.
Action Steps	<ol> <li>Identify community-based organizations.</li> <li>Partner with the Literacy Commission to provide training and backpacks to community-based organizations.</li> </ol>
Deliverable	Two training presentations to community-based organizations that represent each ethnic community.